



# Pre-Interview Information Sheet No 2: Reintegration Action Plan

## Your Reintegration Action Plan

As an applicant of an Australia Award, you were asked to provide detailed information about your expectations in undertaking study in Australia and to tell us what you plan to do once you have completed your Scholarship. This is articulated in your Reintegration Action Plan– your “RAP”. This *plan of action* is central to your application and will be the key to success in the Australia Awards selection process.

On completing your Award, you will return home to implement your RAP; and it will be used by Australia Awards (and your Government) as a monitoring and evaluation tool to ensure that you implement your acquired knowledge and skills. As an Australian Awardee, this is your contracted obligation.

## Expectations

At your interview, you will be expected to discuss your RAP *in detail*. You must be able to explain how this plan of action supports the needs of your organisation or sector; how the RAP relates to your country's development priorities; and how your proposed studies will help actualize your RAP. There are three key areas that you should be prepared to defend:

### 1. Skills and knowledge you expect to gain from an Award

Ask yourself:

- ▶ What is my objective?
- ▶ Can I demonstrate coherence in my past, present and future work?
- ▶ How does my planned study relate to my career path – past and future?
- ▶ What is the course content of my proposed course of study; does it include my areas of special interest?
- ▶ What skill or knowledge gap do I want to build on? Why? *Be precise!*
- ▶ What is the problem I want to solve and how will I apply my new skills, knowledge and experience to this problem?

### 2. Improving policy or practice in your current or future job

Ask yourself:

- ▶ How will I influence or affect change to policy or practice in my organisation, sector and country?
- ▶ How do I expect to make an impact when I return home?
- ▶ How will I disseminate and share the skills and knowledge I gain from the Award in my workplace?
- ▶ Who can I influence – or whose support will I need - when implementing my new skills and knowledge to create change?

\*Refer to Pre-interview Information Sheet No 4: Change for Development

### 3. Your country's development priorities

Ask yourself:

- ▶ What development challenges does my country face?
- ▶ What change is needed to advance these developmental challenges?
- ▶ What direct knowledge or experience do I have of such development challenges?
- ▶ How do they relate to my area of expertise?
- ▶ How might I help in future?

\*Refer to Pre-interview Information Sheet No 5: Development Agenda

## Be inspired..

“The developing world is full of entrepreneurs and visionaries, who with access to education, equity and credit would play a key role in developing the economic situations in their countries”.

**Professor Muhammad Yunus**  
Nobel Laureate

## Remember...

The Australian Government and your own Government work together, in partnership, towards meeting your country's development goals. If you are awarded an Australia Award, your RAP is the *plan of action* that you, in collaboration with your employer, commit to. This is the critical link between your studies and your future contribution to change for development in your country. *And you must be prepared to sell this at your interview.*

By accepting an Australia Award, you agree to:

- ▶ Return home on completion of your scholarship to implement your RAP
- ▶ Contribute to the outcomes and objectives - directly or indirectly - linked to your country's vision for development.

## Remember to...

Sell yourself  
Sell your RAP  
Show your  
creativity  
Sell your vision of the future

