Australia Awards

Pre-interview Information Summary
Selling yourself – interview tips

This is your opportunity to sell yourself and your ideas

Be prepared:

• Review your application and your Reintegration Action Plan – be sure you can sell your ideas to the Panel

• Arrive in good time and switch off your mobile phone

• Speak with confidence; show how well-informed you are

• Make an impression: be presentable, polite, honest and don’t be afraid to smile

Refer to the Pre-interview Information Sheet No1: Sell Yourself
Your Reintegration Action Plan (RAP)

This is the **plan of action** that you commit to implement on your return.

Three key areas you must be able to speak about **in-depth**:

- Exactly what skills and knowledge do you want to gain from an Award and why: what problem are you planning to help resolve?
- How will you contribute to improved policy or practice in your current or future role in your organisation?
- How will all this help you contribute to change and advance progress against your country’s development priorities?

Refer to the Pre-interview Information Sheet No 2: Reintegration Action Plan
Inclusive Development

Social Inclusion: equal opportunity for those at risk of being marginalised

Ask yourself:

• Who are the excluded groups in my country?
• Who are the people excluded from (or in) my place of work?
• Why are they excluded?

And therefore: What can I do about this?

• Reflect on how an Award will enable you to influence inclusive change in your sector or your organisation.
• Be prepared to discuss how your Reintegration Action Plan will support inclusion on completion of your Award

Refer to the Pre-interview Information Sheet No 3:
Social Inclusion – a development opportunity
Leading change for development

Are you a leader who will lead change and drive development?

Ask yourself:

• What are the key development challenges your country faces?

And therefore:

• What kind of change is needed?

And so:

• Reflect on how an Award will enable you to influence others to support change in your sector or your organisation.

• Be prepared to discuss how your Reintegration Action Plan articulates the change you will implement on completion of your Award.

Refer to the Pre-interview Information Sheet No 4: Change for Development
The Development Agenda

How do you, your role and your professional aspirations fit the “big picture”?

In preparing for your interview:

- Ensure you are familiar with the objectives of Australia’s aid policy
- Know your Government’s vision for development at home
- Be prepared to discuss your own vision of how your Reintegration Action Plan aligns with the broad development agenda in your country

Refer to the Pre-interview Information Sheet No 5: The Development Agenda
Good luck